

- (iii) Reviewed the term of office and performance of the Audit Committee as a whole and each of its members including an assessment of their financial literacy, and assessed and evaluated the effectiveness of the Audit Committee in conducting its activities in accordance with its Terms of Reference, and was satisfied that the Audit Committee and its members had carried out their duties effectively and were financially literate and able to understand matters under the purview of the Audit Committee including financial reporting process.
- (iv) Reviewed the retirement by rotation of Y. Bhg. Tan Sri Cheng Heng Jem and Mr Ooi Kim Lai, and having satisfied that they had discharged their duties and responsibilities effectively at all times, recommended their re-election for Board's consideration.

Considered and was of the view that it is fair to recommend for Board's consideration, the re-election of Y. M. Datuk Seri Utama Raja Nong Chik bin Dato' Raja Zainal Abidin who was appointed during the financial year and is subject to retire at the 42nd Annual General Meeting of the Company ("42nd AGM") in accordance with the Constitution of the Company.

All re-election of Directors shall be tabled for approval of the Shareholders at the 42nd AGM.

- (v) Reviewed the training needs of the Directors and was satisfied that the Directors having attended the relevant training programmes and having been updated with market developments and relevant requirements through Board discussion meetings with Management and by email communication, and apprised on a continuing basis by the Company Secretaries on new and/or revised regulatory and statutory requirements, had adequately met the training needs of each of the Directors towards enhancing their skills and knowledge in discharging their duties and roles as a Director.
- (vi) Approved and recommended for Board's consideration the Nomination Committee Report incorporating the Nomination Committee's activities for inclusion in the 2025 Annual Report.

REMUNERATION COMMITTEE

- Chairman** : Mr Liew Jee Min @ Chong Jee Min
(Independent Non-Executive Director)
- Members** : Y. Bhg. Dato' Eow Kwan Hoong
(Independent Non-Executive Director)
- Mr Ooi Kim Lai
(Appointed on 27 November 2025)
(Non-Independent Non-Executive Director)
- Terms of Reference** :
- To recommend to the Board, the remuneration of the executive Directors in all its forms, drawing from outside advice as necessary.
 - To carry out other responsibilities, functions or assignments as may be defined by the Board from time to time.